

**2019-20**

Emp Temp Code : 4011334274

**Annexure I**  
**Compensation Details**

<b>Name Of Employee:</b>	Nenavath Naveen Kumar
<b>Designation:</b>	Customer Service Associate- Voice
<b>Grade:</b>	Grade I
<b>Date Of Joining:</b>	January 04, 2021
<b>City:</b>	Hyderabad
<b>Salary Structure (Appointment)</b>	<b>Amount in Indian (INR)</b>
Basic Pay	7,418.00
Housing Rent Allowance (HRA)	4,450.00
Transport Allowance	0.00
Flexible Benefit Plan	0.00
Statutory Bonus#	618.00
<b>Gross Fixed Salary (1)</b>	<b>12,486.00</b>
Provident Fund (Employee) (2)	890.00
ESIC (Employee) (3)	94.00
<b>Net Take Home [1-(2+3)]</b>	<b>11,502.00</b>
Provident Fund (Employer) (4)	890.00
ESIC (Employer) (5)	406.00
Gratuity* (6)	357.00
<b>Total Fixed Cost (1+4+5+6)</b>	<b>14,139.00</b>
<b>Annual Fixed CTC</b>	169,668.00
<b>Annual Performance Pay**</b>	<b>0 % of Annual Fixed CTC</b>
<b>Annual Performance Linked Incentive (PLI)</b>	0.00
<b>PLI Payout Frequency</b>	Annually

For Teleperformance Global Services Private Limited ,

Rupak Chatterjee

Senior Director - Recruitment

\*Gratuity shall be payable as per "The Payment of Gratuity Act".

\*\*Performance Pay will be paid on Annual Basis and would be payable subject to assessed performance achievement level, based on the "Performance Pay" payout policy.

#Statutory Bonus is paid monthly as per "The Payment of Bonus Act".

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	_____
Employee Name	Nenavath Naveen Kumar


 PRINCIPAL

 VIVEKANANDA GOVT. DEGREE COLLEGE  
 Vidyanagar, Hyderabad-44.



# PRESS



**B.SHIVA KUMAR**

Employee ID : V24by7/VBN00014

Desingnation : (REPORTER). ACHAMPET

Area : ACHAMPET CONSTITUENCY

Blood group : -

Valid Up to : 31/03/2023



*[Signature]*  
Authorized Sing

# IDENTITY CARD



**G Naresh**

Designation : Pannel Producer

Emp. Code : 2918

*G. S.*  
PRINCIPAL

VIVEKANANDA GOVT DEGREE COLLEGE  
Vidyanagar, Hyderabad-44.

*C. Sankar*  
Issuing Authority

# PRESS



Shot on vivo Z1Pro  
Vivo AI camera

2021.09.01 17:00

**Annexure A**

		Compensation Breakup	
Name	MR.YALA PRAVEEN		
Role	Sales Executive		
Grade	G7		
Location	Hyderabad		
Annual Compensation Break up			<b>HDBFS Monthly</b>
Basic	1,01,256		8,438
HRA	40,500		3,375
Conveyance Allowance	20,244		1,687
Provident Fund (Employer's contribution)	14,580		1,215
<b>Gross Salary (A)</b>	<b>1,76,580</b>		<b>14,715</b>
ESIC (Employer's contribution)----(B)	5,265		439
Gratuity----- (C)	4,870		406
<b>Total Fixed Compensation (D=A+B+C)</b>	<b>1,86,715</b>		<b>15,560</b>
<b>Note:</b>			
This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
<b>SPECIAL NOTE</b>			
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for PAN/AADHAAR number if you do not have the same.			
I accept the terms and conditions as mentioned in the Appointment letter.			
My tentative date of Joining will be _____			
Mr.Yala Praveen			Date
		Ref:HDBFS/20-21/HRIC192612/Appt/Y04021	

  
**PRINCIPAL**  
**VIVEKANANDA GOVT. DEGREE COLLEGE**  
**Vidyanagar, Hyderabad-44.**



As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than March 30, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,  
For HDB Financial Services Ltd.

Smily Mehra  
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

\_\_\_\_\_  
Mr. Yala Praveen

  
**PRINCIPAL**  
VIVEKANANDA GOVT. DEGREE COLLEGE  
Vidyanagar, Hyderabad-44.



## Employment Agreement

March 16th, 2020  
D Aravindar  
Hyderabad

Dear Aravindar,

Congratulations! Welcome to Legato Health Technologies LLP ("Legato").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

### 1. Date of Commencement/ Job Title

- (a) Your employment with Legato shall commence on **March 16th, 2020** as **Associate - Claims**, based out of **Hyderabad**.
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

### 2. **Full Time Employment:**

- (a) You will be a full time employee of Legato and you shall devote yourself exclusively to the business of Legato. You will not engage yourself anywhere in any work, profession, trade, employment or commercial activity (other than normally acceptable personal investment activity), in any capacity either honorary or otherwise, whether part-time or full-time, directly or indirectly or whether during or outside office hours or within or outside the office premises, whilst in the services of Legato.

Legato Health Technologies LLP | www.legatohealth.com

  
**PRINCIPAL**  
VIVEKANANDA GOVT. DEGREE COLLEGE  
Vidyanagar, Hyderabad-44.