



VIVEKANANDA GOVERNMENT DEGREE COLLEGE
VIDYANAGAR, HYDERABAD – 500 044.
(Accredited with B Grade by NAAC)

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POLICY OF THE COLLEGE TO PROVIDE FINANCIAL SUPPORT TO TEACHING STAFF FOR ATTENDING ACADEMIC PROGRAMMES

Scope:

To facilitate the teaching staff to attend training programs like Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty Development Programs, etc. The Policy intends to promote high standards in faculties by way of extending facilities and researchers by providing a forum for sharing their knowledge, experiences and research.

Objectives:

- To encourage and support its teaching staff for academic growth and career advancement.
- To upgrade educational qualification of teaching staff
- To create healthy platform for teachers to exchange their knowledge and ideas.
- To create healthy platform for teachers to exchange their knowledge and ideas with other teachers.
- To upgrade an in-depth knowledge of subjects of teachers from eminent academician as well as from research institutions.

POLICY:

Vivekananda Government Degree College (VGDC) Vidyanagar, Hyderabad, functions under the aegis of the Commissionerate of Collegiate of Education, Telangana and it is fully funded by the Government. The College follows the rules and procedures laid down by the Commissionerate of Collegiate of Education, Telangana, as well as UGC guidelines for rendering financial support for the regular teaching staff.

VGDC fosters and sustains a work culture wherein the teaching staff is constantly encouraged to up skill and enhance their intellectual acumen. The College, therefore, encourages teachers by facilitating them to attend various courses funded by the government.

A. S.

In order to encourage academic enrichment and capacity building of faculty members VGDC follows the following procedure for attending programs.

- CCE sponsors for all the Refresher courses and orientations conducted by the Academic cell of different universities. In this regard whenever the CCCE calls for enrollment of teachers for orientation and refresher courses, the principal facilitates the teachers to attend the courses by recommending their names for the said courses.
- CCE also sponsors for training for teachers in upgrading their teaching learning skills in collaboration with the universities abroad and the principal nominates the names of the eligible teachers to avail the facilities extended by the CCE.
- The Principal encourages teachers to Pursue their PhD research Program by recommending their names to the CCE, so that they can avail sabbatical leave for a period of two years with full pay under FDP program and complete their research work. All rules as per the government orders for sabbatical leave will be considered during the leave period.
- Under the UGC rules the teachers who are presenting a paper in conferences and workshops will be given financial assistance.
- VGDC also motivates its teaching fraternity to organize Conferences and Workshops in its own campus. Teachers of the College attending such Conferences/Seminars can apply for exemption of the registration fees to attend such events.
- The Principal recommends for financial support from UGC as well as RUSA for teachers to conduct national and international seminars in the college campus.

